## ShiriBeshi

1 Name of the Farmer Hiring(Company) Name of the Farmer Takakura Masashi Location 048-1612 79, Miharashi, Makkari-mura, Abuta-gun, Hokkaido Place of Work Makkari

## 2 Farmer(Company) Information

Number of Employees								
		Female	4	Part-Ti	me	0		
Compa	ny Dorr	nitory						
Room		Single	room					
Rent		¥28,0	00/mor	nth				
Bath	Share	Washing Machine	Share	Fridge	Sł	nare		_
Others								
Village Sharehouse(accommodation)								

3 Job Description										
Crops										
Pota	Potatoes, Soybeans, Sugar beets, Grass, Dent cor								or	
· · · ·		riptic								
manag ●We p ●Thos	<ul> <li>The work involves all kinds of farm work from sowing, field management(weeding etc.) to harvesting.</li> <li>We provide you with full-guidance if you have no experience.</li> <li>Those with a medium or special large motor vehicle license are preferred.</li> </ul>									
Qual	Qualifications									
Regu	Regular driver's license(MT)									
Employment Term										
① 1-May					~	31-October				
2 -					~	—				
3 -					~	-				
Available Months for Short-Term Employment										
Mar.	Apr.	May.	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.		
×	Х	Ó	0	0	Ó	Ó	0	×		

Job-Opening Information (Agricultural Work Helper)

No.	R05-E-Y15
Date	2023/5/26

4 Working Con Wage(Monthly)	altions				
¥192,00	0	~			
Base Wage		orking Da	Working Hours		
¥1,000	24		8		
Housing Allowa	- ·		0		
	nce				
0 Other Allowanc	~~				
	es				
0 Wage Payment	Mathad				
Hourly	Methoa				
Extra Wage					
Overwork O		Lata Niak			
Wage Calculation Closi	ng Day	Late Nigh			
End of the mon			vment Day he following mor		
End of the mon Wage Rais (Past			ne rollowing mor		
	result)   result)				
Bonus (Past	result) I	vone			
		Commutin	a Allowanaa (at ma		
Commuting Allo	wance	Commutin	g Allowance(at ma		
O¥12.5/km		-			
Vehicle Rental	Casata		Diavala		
Car Negotiable	Scoote	er	Bicycle		
Pick-Up/Drop-off x	-		-		
Insurance	strial Injuny		Dension		
Employmen <sup>Indus</sup>	striat Injury	Health	Pension		
× O		×	×		
Working Hours	E 0.0 DI				
8:00AM ~ 5:30PM Actual Hour 8					
Overtime Worl Rec	-	<b>`</b>			
Break Time (90			Afternoon 15 minutes		
Morning 15 minutes	Lunch	60 minutes	Afternoon 15 minutes		
Day Off					
6 days off in 4	weeks				
Meal		Crasha (Duri			
Lunch ×		Snacks(During break)	0		
Special Remark	S				
Short-term emp		•.•	•		

5 Screening						
Number of New Hires						
1						
	g Process					
		viewO Ph	one Inter	view∆		
Date and	Time					
To be dis	cussed as	needed				
Result						
To be giv	en two da	ys after t	he intervi	ew		
Method o	of Result N	lotificatio	n			
Phone ca	ll					
	<sup>E</sup> Documer					
Documen	ts will be	discarded	k			
	Probation Period					
	OThe first 2 weeks of the employment term					
	Workwea					
Workwea	Rubber Boots	Gloves	Hats	Towels		
×	0	0	0	0		
Languages						
Japanese skill: good enough to have daily conve						
Message from the Recruiter						
There are me, my wife and one employee						
running a farm and dairy farm together. If you are interested in riding a large tractor,						
you are welcome to try it.						

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

