ShiriBeshi

| 1 Name of the Farmer Hiring(Company) |
|-----------------------------------------------------|
| Name of the Farmer |
| Kimura Farm |
| Location |
| 044-0066 |
| 61-4, Kotohira, Kutchan-cho, Abuta-gun, Hokkaido |
| Place of Work |
| Kutchan |

2 Farmer(Company) Information

| Numbe | Number of Employees | | | | | | |
|--------|---------------------|--------------------|---|---------|-----|--|--|
| Total | 8 | Female | 6 | Part-Ti | m€5 | | |
| | ompany Dormitory | | | | | | |
| Room | | — | | | | | |
| Rent | | - | | | | | |
| Bath | — | Washing Machine | — | Fridge | — | | |
| Others | | | | | | | |
| — | | | | | | | |
| — | | | | | | | |

| 3 Job Description | | | | | | |
|-----------------------------------------------------------------------------------------------------------|----------------|------|-------|------|--|--|
| Crops | | | | | | |
| Potatoes, Red beans, Wheat, Sugar beets, Gingers, Broccoli, etc. | | | | | | |
| Job Description | | | | | | |
| Harvesting work Sorting and boxing work Weeding and management work | | | | | | |
| Qualifications | Qualifications | | | | | |
| — | _ | | | | | |
| Employment Term | | | | | | |
| 10-July | ~ | 20-0 | Dctob | ber | | |
| 2 - | ~ | — | | | | |
| 3 - |) — | | | | | |
| Available Months for Short-Term Employment | | | | | | |
| Mar. Apr. May Jun. Jul. | Aug. | Sep. | Oct. | Nov. | | |
| X X X X O | 0 | 0 | Δ | × | | |

Job-Opening Information (Agricultural Work Helper)

| No. | R05-E-Y37 |
|------|-----------|
| Date | 2023/5/26 |

| 4 Working Co Wage(Monthl | | | | | |
|--------------------------------------------|-----------------|---------------|----------------------|--|--|
| ¥180,0 | | ~ | _ | | |
| Base Wage | | Vorking Da | Working Hours | | |
| ¥1,000 | 20 | | 9 | | |
| Housing Allowance | | | | | |
| 0 | | | | | |
| Other Allowa | nces | | | | |
| 0 | | | | | |
| Wage Paymer | nt Method | | | | |
| Hourly | | | | | |
| Extra Wage | | | | | |
| Overwork O | | Late Nigh | × | | |
| Wage Calculation Cl | osing Day | Wage Pag | yment Day | | |
| End of the mo | onth | 10th of t | he following mo | | |
| Wage Rais (Pa | st result) | None | | | |
| Bonus (Pa | st result) | None | | | |
| | | | | | |
| Commuting Allowance Commuting Allowance(at | | | | | |
| 0 | - | ¥10,000 | round-trip/day | | |
| Vehicle Renta | | | | | |
| Car | Scoot | er | Bicycle | | |
| | | | - | | |
| Pick-Up/Drop-off | | | | | |
| Available with | nin Kutcha | an-cno | | | |
| Insurance Employmen ^{In} | dustrial Iniury | | Deneien | | |
| × C | | Health | Pension | | |
| | | × | × | | |
| Working Hour 7:30AM | | | Hour 9 | | |
| Overtime Worl R | | | | | |
| Break Time(1 | | 25) | | | |
| Morning 20 minut | | 60 minutes | Afternoon 20 minutes | | |
| Day Off | Lunci | · | | | |
| Negotiable | | | | | |
| Meal | | | | | |
| Lunch × | | Snacks(During | 0 | | |
| Special Rema | rks | break) | | | |
| 2, 3 working days | or more per | week is poss | sible(depending on | | |
| the assigned task Break time(40 mi | | luded in the | working hours | | |
| Depending on exi | | | | | |

5 Screening Number of New Hires Screening Process Face-to-Face InterviewO Phone InterviewO Date and Time To be discussed as needed Result To be given two days after the interview Method of Result Notification Phone call Return of Documents Documents will be discarded Probation Period Rental of Workwear Workwea Rubber Boots Gloves Hats Towels X Ο X Х Languages Japanese or English that is good enough to com Message from the Recruiter The job is simple and easy that anybody can do. We will guide you step by step. Feel free to apply for the job.

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.