

### 1 Business office

<u>Company name</u>
Maruhon Konishi Gyogyo Co.,Ltd.
<u>Working location</u>
182 Arito, Utasu-cho, Suttsu-cho, Suttsu-gun
<u>Access</u>
<u>Numbers of current employees</u>
16

### 2 Job description

<u>Job category</u>
Fixed-net fishing industry
<u>Job description</u>
Fixed-net fishing (at sea), sorting/measuring/shipping work (on land), repairing fishing net, catching oysters and scallops (at sea), primary processing work, and other duties
<u>Job type</u>
Full-time
<u>Job contract period</u>
-
<u>Availability of short-term employment</u>
<input type="radio"/> Minimum 90 Days
<u>Months when short-term employment is possible</u>
March-December
<u>Experience</u>
Not required
<u>Qualifications</u>
<u>Driving license</u>
<u>Japanese language ability</u>
Daily conversation level
<u>Other language ability</u>
Not required
<u>Dress code</u>
Not required
<u>Suitable age for work</u>
18-40

### 3 Working condition

<u>Salary/month</u>	Salary during the trial period				
¥ 180,000 -	180,000				
<u>Benefit</u>					
Health insurance <input type="radio"/>	Employees' pension insurance <input type="radio"/>	Other welfare benefits <input type="radio"/>			
Employment insurance <input type="radio"/>	Industrial accident compensation insurance <input type="radio"/>				
<u>Pay type</u>	Negotiable. ¥250,000/month or more might be possible, it depends on the experience				
Monthly ¥ 180,000 - ¥ 250,000					
<u>Cutoff date of salary</u>	<u>Pay day</u>				
20th	25th				
<u>Transportation allowance</u>	Depend on the distance				
	Working time <b>Depends on the seasons or the amount of fish.</b>				
<u>Start</u>	<u>End</u>	<u>Break</u>			
5:00	17:00	2h 30mins Working hour 9h 30mins			
<u>Working days of the week</u>	<u>Working days/month</u>				
Mon-Sat	25				
<u>Holidays</u>	Sunday, New year season, Obon, golden week, festivals and others				
<u>Commute by car</u>	<u>Parking space</u>				
<input type="radio"/>	<input type="radio"/>				
<u>Pick-up for work</u>	<u>Rental car for work</u>				
×	<input type="radio"/> only at the beginning				
<u>Rental uniform</u>	<input type="radio"/> only at the beginning				
<u>Availability of a house or room for rent</u>					
<u>Rent</u>	¥ Negotiable	<u>Room type</u> room people			
<u>Bath</u>	<input type="radio"/> (non-sharing)	<u>Bathroom</u>	<input type="radio"/> (non-sharing)	<u>Fridge</u>	<input type="radio"/> (non-sharing)
<u>Washer</u>	<input type="radio"/> (non-sharing)	<u>Kitchen</u>	<input type="radio"/> (non-sharing)	<u>Wifi</u>	<input type="radio"/> (non-sharing)
<u>Other</u>	A house				
<u>Note</u>	Special allowance (2months' worth pay) depends on the sales. After 2years, if you request, you can go shallow sea fishing such as sea urchine. <Break time examples> 9:00~for 30mins, 11:30~13:00, 15:00~for 30mins start working at 7:00 during winter				

### 4 Company information

<u>Company name</u>
Maruhon Konishi Gyogyo Co.,Ltd.
<u>Company address</u>
182 Arito, Utasu-cho, Suttsu-cho, Suttsu-gun
<u>Establishment</u>
1989
<u>Services</u>
Fixed-net fishing, farmed oysters and scallops, primary processing, online store
<u>Features</u>
We conduct not only manufacturing but also processing and selling. We put effort on added-value-sales. Our employees' average age is 40 which is young in the fishing industry. Also, we hire those people from outside of the town.

### 5 Employment screening

<u>Number of new hires</u>	<u>Application period</u>
2	As needed -
<u>Screening process</u>	
Interview	
<u>Contact</u>	
Please contact "Shiribeshi 「Machi・Hito・Shigoto」Matching plan free job placement service".	
<u>Notice of result</u>	
Phone call, email, etc	
<u>Trial period</u>	
<u>Remarks</u>	

<Frequency of using English>

- Never
- Sometimes(daily conversation)
- Always

<For companies seeking workers>

- ✓ This Job-opening information is posted on the web site operated by Hokkaido Government Shiribeshi General Subprefectural Bureau.
- ✓ If there are any changes to the above information, please contact the Hokkaido Government Shiribeshi General Subprefectural Bureau immediately.

# Maruhon Konishi Gyogyou Co.,Ltd.



Recruitment Data	
Location	182 Arito, Utasu-cho, Suttsu-cho, Suttsu-gun
Payment	Monthly ¥180,000 ~ ¥250,000
Working hour	Start 5:00 Finis 17:00 Brea 2h 30mins Workin 9h 30min
Short-term employment	○
Holidays	Sunday, New year season, Obon, golden week, festivals and others
House or Room for rent	0

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