



1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Sun Farm Co.	
Location	
048-1731	
200-114, Rusutsu 200, Rusutsu-mura, Abuta-gun, Hokkaido	
Place of Work	
Rusutsu	

2 Farmer(Company) Information

Number of Employees	
Total	19
Female	4
Part-Time	1
Company Dormitory	
Room	negotiable
Rent	negotiable
Bath	Washing Machine
Fridge	
Others	

3 Job Description

Crops								
Radishes, carrots, potatoes, beans, long potatoes, etc.								
Job Description								
●You will be involved in all aspects of the crop, from sowing to management (weeding, etc.) and harvesting.								
●No experience is required.								
Qualifications								
Standard driver's license (AT)								
Employment Term								
①	Mid-March ~ Late October							
②	~ -							
③	~ -							
Available Months for Short-Term Employment								
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.
○	○	○	○	○	○	○	○	○

4 Working Conditions

Wage(Monthly)					
¥165,000 ~					
Base Wage	Avg. Working Day Working Hours				
¥1,000	22 7.5				
Housing Allowance					
Other Allowances					
Wage Payment Method					
1,000 yen per hour					
Extra Wage					
Overwork	Late Night				
○	0				
Wage Calculation Closing Day	Wage Payment Day				
End of the month	25th of the following month				
Wage Rais					
○					
Bonus	×				
Commuting Allowance					
Commuting Allowance(at max)					
×					
Vehicle Rental					
Car	Scooter	Bicycle			
Pick-Up/Drop-off					
0					
Insurance					
Employment	Industrial Injury	Health	Pension		
○	○	×	×		
Working Hours					
8:00	~	17:00	Actual Hour		
			7.5		
Overtime Work					
○					
*Working hours might differ depending on the weather/task					
Break Time(90 minutes)					
Morning	15分	Lunch	60分	Afternoon	15分
Day Off					
*Working hours might differ depending on the weather/task					
Meal					
Lunch	×	Snacks(During break)	×		
Special Remarks					

5 Screening

Number of New Hires				
5				
Screening Process				
Face-to-Face Interview○ Phone Interview×				
Date and Time				
To be discussed as needed				
Result				
To be given on the interview day				
Method of Result Notification				
Oral notice				
Return of Documents				
Documents will be returned on the spot				
Probation Period				
○ 1 month from start of contract				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
×	×	×	×	×
Languages				
Message from the Recruiter				
We have men and women in their 20's to 70's working together, including those who are employed for a period of time in corporate management.Come and work with us while breathing in the delicious air in the midst of nature.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

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