



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y02
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Farm Topia, Ltd.	
Location	
048-1263	
234, Mikasa, Rankoshi-cho, Isoya-gun, Hokkaido	
Place of Work	
Rankoshi	

2 Farmer(Company) Information

Number of Employees	
Total	15
Female	9
Part-Tim	12
Company Dormitory	
Room	Single room
Rent	¥15,000/month
Bath	Share
Washing Machine	Share
Fridge	Share
Others	
Utilities are not covered.	

3 Job Description

Crops								
Potatoes, Wheat, Beans, Buckwheat, Asparagus								
Job Description								
<ul style="list-style-type: none"> ●The work will involve all kinds of farm work from sowing, farm management(weeding) to harvesting. ●Those with a driver's license may need to drive a station wagon and mini truck. ●No experience in the field is required. There is also tractor work for those who can drive. 								
Qualifications								
Regular driver's lisenice(MT is preferred)								
Employment Term								
①	1-April ~ 1-October							
②	15-April ~ 15-June							
③	5-August ~ 31-October							
Available Months for Short-Term Employment								
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.
x	○	○	○	○	○	○	○	x

4 Working Conditions

Wage(Monthly)					
¥176,400	~ -				
Base Wage	Avg. Working Day Working Hours				
¥980	24 7.5				
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	Late Night				
○	○				
Wage Calculation Closing Day	Wage Payment Day				
End of the month	10th of the following month				
Wage Rais (Result of last year)3%					
Bonus (Result of last year)2 months salary, 2 times					
Commuting Allowance					
○¥10/km	Commuting Allowance(at max) ¥20,000 round-trip/day				
Vehicle Rental					
Car	Scooter	Bicycle			
Negotiable	-	Negotiable			
Pick-Up/Drop-off ○					
Between the company and the dormitory					
Insurance					
Employment	Industrial Injury	Health	Pension		
○	○	○	○		
Working Hours					
8:00AM	~	5:00PM	Actual Hour: 7.5		
Overtime Work Required					
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
Every Sunday					
Meal					
Lunch	x	Snacks	○		
Special Remarks					
<ul style="list-style-type: none"> ・¥5,000 for work clothes will be provided ・Housing allowance of ¥10,000 will be provided(for those not living in dormitories) 					

5 Screening

Number of New Hires				
4				
Screening Process				
Face-to-Face Interview○ Phone Interview○				
Date and Time				
To be discussed as needed				
Result				
To be given two days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded.				
Probation Period				
The first month of the employment				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
△	△	△	△	△
Languages				
Japanese or English that is good enough to communicate				
Message from the Recruiter				
It is corporately owned. Both full-time and part-timers from diverse backgrounds range from men and women in their 60s to 19 years old. The employee dormitory is a 5- minute walk away from the convenience store and you can rent the dormitory even if you work at other places during winter.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

Farm Topia, Ltd.

