



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y03
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

| | |
|--|--|
| Name of the Farmer | |
| Yoshihara Yoshitaka | |
| Location | |
| 048-1511 | |
| 166-1, Niseko, Niseko-cho, Abuta-gun, Hokkaido | |
| Place of Work | |
| Niseko | |

2 Farmer(Company) Information

| | | | | | |
|---------------------|---|-----------------|---|----------|---|
| Number of Employees | | | | | |
| Total | 2 | Female | 2 | Part-Tim | 0 |
| Company Dormitory | | | | | |
| Room | - | | | | |
| Rent | - | | | | |
| Bath | - | Washing Machine | - | Fridge | - |
| Others | | | | | |
| - | | | | | |

3 Job Description

| | | | | | | | | | |
|--|--------------------|-----|------|------|------|------|------|------|--|
| Crops | | | | | | | | | |
| Potatoes, Broccoli, Pumpkin, Beans | | | | | | | | | |
| Job Description | | | | | | | | | |
| <ul style="list-style-type: none"> ●General farm work from sowing to harvesting and shipping ●You may be asked to drive a vehicle. ●We provide full support and guidance to those who have no experience. | | | | | | | | | |
| Qualifications | | | | | | | | | |
| Regular driver's license(MT) | | | | | | | | | |
| Employment Term | | | | | | | | | |
| ① | 6-May ~ 20-October | | | | | | | | |
| ② | - ~ - | | | | | | | | |
| ③ | - ~ - | | | | | | | | |
| Available Months for Short-Term Employment | | | | | | | | | |
| Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | |
| x | x | o | o | o | o | o | o | x | |

4 Working Conditions

| | | |
|--|-----------------------|-----------------------------|
| Wage(Monthly) | | |
| ¥209,950 | ~ | - |
| Base Wage | Avg. Working Day | Working Hours |
| ¥950 | 26 | 8.5 |
| Housing Allowance | | |
| 0 | | |
| Other Allowances | | |
| 0 | | |
| Wage Payment Method | | |
| Hourly | | |
| Extra Wage | | |
| Overwork | <input type="radio"/> | Late Night |
| | <input type="radio"/> | <input type="radio"/> |
| Wage Calculation Closing Day | | Wage Payment Day |
| Depends on the contract | | Depends on the contract |
| Wage Rais (Past result) None | | |
| Bonus (Past result) None | | |
| Commuting Allowance | | |
| ○¥13.0/km | | Commuting Allowance(at max) |
| | | - |
| Vehicle Rental | | |
| Car | Scooter | Bicycle |
| - | - | o |
| Pick-Up/Drop-off <input checked="" type="checkbox"/> | | |
| - | | |
| Insurance | | |
| Employment | Industrial Injury | Health |
| x | o | x |
| | | x |
| Working Hours | | |
| 7:00AM | ~ | 5:00PM |
| | | Actual Hour |
| | | 8.5 |
| Overtime Work Required | | |
| Break Time(90 minutes) | | |
| Morning | 15 minutes | Lunch |
| | | 60 minutes |
| Afternoon | 15 minutes | |
| Day Off | | |
| Every Thursday | | |
| Meal | | |
| Lunch | x | Snacks(During break) |
| | | o |
| Special Remarks | | |
| Tattoos and smoking at non-breaktime are prohibited. | | |

5 Screening

| | | | | |
|--|--------------|--------|------|--------|
| Number of New Hires | | | | |
| 2 | | | | |
| Screening Process | | | | |
| Face-to-Face Interview <input type="radio"/> Phone Interview <input checked="" type="checkbox"/> | | | | |
| Date and Time | | | | |
| To be discussed as needed | | | | |
| Result | | | | |
| To be given two days after the interview | | | | |
| Method of Result Notification | | | | |
| Phone call | | | | |
| Return of Documents | | | | |
| Documents will be discarded. | | | | |
| Probation Period | | | | |
| o The first two weeks of the employment term | | | | |
| Rental of Workwear | | | | |
| Workwear | Rubber Boots | Gloves | Hats | Towels |
| x | x | x | x | x |
| Languages | | | | |
| Japanese skill: Fluent level is required | | | | |
| Message from the Recruiter | | | | |
| Let's grow fresh vegetables under the blue sky and Mount Niseko Annupuri. If you are interested in agriculture, we look forward to working with you! | | | | |

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

Yoshihara Yoshitaka

