



Job-Opening Information  
(Agricultural Work Helper)

No. R05-E-Y08  
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Sasaki Farm Co., Ltd.	
Location	
048-1603	
23-3, Kyoumei, Makkari-mura, Abuta-gun, Hokkaido	
Place of Work	
Makkari	

2 Farmer(Company) Information

Number of Employees	
Total	6
Female	2
Part-Time	2
Company Dormitory	
Room	Single room
Rent	¥28,000/month
Bath	Share
Washing Machine	Share
Fridge	Share
Others	
Village Sharehouse(accomodation)	

3 Job Description

Crops								
Cut flowers (lilies), Edible lilies, Potatoes, Soybeans, Carrots, etc.								
Job Description								
<ul style="list-style-type: none"> <li>●(Cut lilies): Assembly of greenhouses, planting, flower selection, and packing in boxes. (Edible lilies): Seed selection, planting and harvesting</li> <li>●Management of planting and harvesting of crops besides lilies, transportation of agricultural products by mini-truck and 1-ton truck</li> <li>●Those with a driver's license may be asked to drive a vehicle such as a tractor. Inexperienced farmers are welcome too.</li> </ul>								
Qualifications								
-								
Employment Term								
①	1-April ~ 30-November							
②	- ~ -							
③	- ~ -							
Available Months for Short-Term Employment								
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.
x	o	o	o	o	o	o	o	o

4 Working Conditions

Wage(Monthly)					
¥187,500	~ -				
Base Wage	Avg. Working Day Working Hours				
¥1,000	25 7.5				
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	Late Night				
o	o				
Wage Calculation Closing Day	Wage Payment Day				
End of the month	10th of the following month				
Wage Rais (Past result)Given					
Bonus (Past result)Given					
Commuting Allowance					
o ¥12.5/km	-				
Commuting Allowance(at max)					
Vehicle Rental					
Car	Scooter	Bicycle			
-	-	-			
Pick-Up/Drop-off x					
Insurance					
Employment	Industrial Injury	Health	Pension		
o	o	o	o		
Working Hours					
8:00AM	~	5:00PM	Actual Hour 7.5		
Overtime Work Required					
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
4 days off in 4 weeks					
Meal					
Lunch	x	Snacks(During break)	o		
Special Remarks					
-					

5 Screening

Number of New Hires				
2				
Screening Process				
Face-to-Face Interview o Phone Interview x				
Date and Time				
To be discussed as needed				
Result				
To be given seven days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
o The first two weeks of the employment term				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	x	x	x	o
Languages				
Japanese skill: good enough to have daily conversation				
Message from the Recruiter				
We manage 80 ha of cultivated land under company management. We especially focus on cultivation of cut lilies, carrots and potatoes. We, the couple, our son, daughter and employees are working hard together. We are looking forward to working with you.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

## Sasaki Farm Co., Ltd.

