



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y14
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Innami Osamu	
Location	
048-1622	
Kano, Makkari-mura, Abuta-gun, Hokkaido	
Place of Work	
Makkari	

2 Farmer(Company) Information

Number of Employees	
Total	3
Female	2
Part-Time	1
Company Dormitory	
Room	Single room
Rent	¥28,000/month
Bath	Share
Washing Machine	Share
Fridge	Share
Others	
Village Sharehouse(accommodation)	

3 Job Description

Crops									
Potatoes, Red beans, Radish, Carrots, Chinese yam, Beef cattle									
Job Description									
●In spring, the work starts from harvesting Chinese yam, planting other crops and managing the field(weeding, etc.). It involves all kinds of farm work such as harvesting crops. ●There is basically no barn work, but there may be work of cutting and moving grass(hay rolls).									
Qualifications									
Regular driver's license(MT)									
Employment Term									
①	1-April ~ 15-November								
②	15-April ~ 10-May								
③	- ~ -								
Available Months for Short-Term Employment									
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	
x	o	o	o	o	o	o	o	△	

4 Working Conditions

Wage(Monthly)					
¥165,000	~	-			
Base Wage	Avg. Working Day	Working Hours			
¥1,000	22	7.5			
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	○	Late Night	x		
Wage Calculation Closing Day		Wage Payment Day			
End of the month		5th of the following month			
Wage Rais (Past result) None					
Bonus (Past result) None					
Commuting Allowance					
○		Commuting Allowance(at max)			
○		-			
Vehicle Rental					
Car	Scooter	Bicycle			
-	-	-			
Pick-Up/Drop-off					
x					
Insurance					
Employment	Industrial Injury	Health	Pension		
x	○	x	x		
Working Hours					
8:00AM	~	5:00PM	Actual Hour	7.5	
Overtime Work					
Required					
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
Basically 2 days off/week · Negotiable					
Meal					
Lunch	x	Snacks(During break)	○		
Special Remarks					
Hiring situation is below. The number of long-term workers: 1 The number of short-term workers: 2~3					

5 Screening

Number of New Hires				
3~4				
Screening Process				
Face-to-Face Interview○ Phone Interview△				
Date and Time				
To be discussed as needed				
Result				
To be given three days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be returned				
Probation Period				
○At least the first 15 days of the employment t				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	x	△	x	○
Languages				
Japanese skill: good enough to have daily convers				
Message from the Recruiter				
There are me, my wife, my son and his wife running a combined business of cultivation and livestock. Let's work together under the big sky in the wide land while enjoying the view of Mt. Yotei. See you soon.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

Innami Osamu

