



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y17
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	VEGETABLE WORKS Co., Ltd.
Location	048-1615 86-1, Midorioka, Makkari-mura, Abuta-gun, Hokkaido
Place of Work	Makkari

2 Farmer(Company) Information

Number of Employees	
Total	35
Female	15
Part-Time	27
Company Dormitory	
Room	Single room
Rent	will be explained at the interview
Bath	<input type="checkbox"/>
Washing Machine	<input type="checkbox"/>
Fridge	<input type="checkbox"/>
Others	
Please prepare your own futon.	

3 Job Description

Crops	Broccoli, Asparagus, Carrots																		
Job Description	<ul style="list-style-type: none"> ● This job involves all kinds of farm work. ● Those who have no experience or who want to work only once a week are also welcome. ● Main tasks include planting, harvesting, sorting and boxing broccoli. ● You will work with staff members on mowing and other general farming tasks. 																		
Qualifications	Regular driver's license(For commuting)																		
Employment Term	<table border="1"> <tr> <td>①</td> <td>1-April</td> <td>~</td> <td>30-November</td> </tr> <tr> <td>②</td> <td>—</td> <td>~</td> <td>—</td> </tr> <tr> <td>③</td> <td>—</td> <td>~</td> <td>—</td> </tr> </table>	①	1-April	~	30-November	②	—	~	—	③	—	~	—						
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③	—	~	—																
Available Months for Short-Term Employment	<table border="1"> <tr> <td>Mar.</td> <td>Apr.</td> <td>May</td> <td>Jun.</td> <td>Jul.</td> <td>Aug.</td> <td>Sep.</td> <td>Oct.</td> <td>Nov.</td> </tr> <tr> <td>x</td> <td>o</td> <td>o</td> <td>o</td> <td>o</td> <td>o</td> <td>o</td> <td>o</td> <td>o</td> </tr> </table>	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	x	o	o	o	o	o	o	o	o
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.											
x	o	o	o	o	o	o	o	o											

4 Working Conditions

Wage(Monthly)	¥265,200	~	—
Base Wage	¥1,200	Avg. Working Day	26
Working Hours	8.5	Housing Allowance	0
Other Allowances	0	Wage Payment Method	Hourly
Extra Wage	Overwork	—	Late Night
—	Wage Calculation Closing Day	End of the month	10th of the following month
Wage Rais	(Past result)Given from the following fiscal year	Bonus	(Past result)Given
Commuting Allowance	Other actual cost	Commuting Allowance(at max)	¥500 round-trip/day
Vehicle Rental	Car	Scooter	Bicycle
—	—	—	¥150/day
Pick-Up/Drop-off	<input type="checkbox"/>		
Insurance	Employment	Industrial Injury	Health
—	o	o	o
Working Hours	8:00AM	~	6:00PM
Actual Hour	8.5		
Overtime Work	Required		
Break Time(90 minutes)	Morning	15 minutes	Lunch
60 minutes	Afternoon	15 minutes	
Day Off	1 day off a week(Negotiable)		
Meal	Lunch	x	Snacks(During break)
o			
Special Remarks	Housewives and those raising children are welcome. (Working days/hours or pick-up/drop-off, etc. can be discussed)		

5 Screening

Number of New Hires	10										
Screening Process	Face-to-Face Interview <input type="checkbox"/> Phone Interview <input checked="" type="checkbox"/>										
Date and Time	To be discussed as needed										
Result	To be given at the interview										
Method of Result Notification	During the interview										
Return of Documents	Documents will be discarded										
Probation Period	x										
Rental of Workwear	<table border="1"> <tr> <td>Workwear</td> <td>Rubber Boots</td> <td>Gloves</td> <td>Hats</td> <td>Towels</td> </tr> <tr> <td>x</td> <td>x</td> <td>x</td> <td>x</td> <td>x</td> </tr> </table>	Workwear	Rubber Boots	Gloves	Hats	Towels	x	x	x	x	x
Workwear	Rubber Boots	Gloves	Hats	Towels							
x	x	x	x	x							
Languages	Language skill is not required.										
Message from the Recruiter	We produce vegetables such as broccoli, carrots, sweet corns and asparagus in Makkari Village. We are committed to providing safe and fresh vegetables. We also have a paid holiday system.										

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

VEGETABLE WORKS Co., Ltd.

