



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y18
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Hirano Tadao	
Location	
048-1621	
286-4, Toyokawa, Makkari-mura, Abuta-gun, Hokkaido	
Place of Work	
Makkari	

2 Farmer(Company) Information

Number of Employees	
Total	3
Female	1
Part-Time	0
Company Dormitory	
Room	Single room
Rent	¥28,000/month
Bath	Share
Washing Machine	Share
Fridge	Share
Others	
Village Sharehouse(accommodation)	

3 Job Description

Crops								
Spring carrots, Chinese yam, Edible lilies, Radish								
Job Description								
●The work involves all kinds of farm work from sowing to management(weeding, etc.) and harvesting								
●The work also includes sorting and boxing in the warehouse								
●No experience in the field is required								
Qualifications								
-								
Employment Term								
①	1-April ~ 30-November							
②	- ~ -							
③	- ~ -							
Available Months for Short-Term Employment								
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.
x	o	o	o	o	o	o	o	o

4 Working Conditions

Wage(Monthly)					
¥176,000 ~ -					
Base Wage	Avg. Working Day	Working Hours			
¥1,000	22	8			
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	Late Night				
o	o				
Wage Calculation Closing Day					
Wage Payment Day					
End of the month	10th of the following month				
Wage Rais (Result of last year)					
None					
Bonus (Result of last year)					
None					
Commuting Allowance					
Commuting Allowance(at max)					
o ¥12.5/km	-				
Vehicle Rental					
Car	Scooter	Bicycle			
-	-	-			
Pick-Up/Drop-off					
x					
Insurance					
Employment	Industrial Injury	Health	Pension		
x	o	x	x		
Working Hours					
8:00AM	~	5:30PM	Actual Hour		
			8		
Overtime Work					
Required					
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
6 days off in 4 weeks					
Meal					
Lunch	x	Snacks(During break)	o		
Special Remarks					
-					

5 Screening

Number of New Hires				
1				
Screening Process				
Face-to-Face Interview o Phone Interview x				
Date and Time				
To be discussed as needed				
Result				
To be given two days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
o The first 2 weeks of the employment term				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	x	o	x	o
Languages				
Japanese skill: Fluent level is required				
Message from the Recruiter				
It is a family business and there are me and my wife working together. Why don't you work with us? (My family structure: father, mother, wife, daughter)				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

Hirano Tadao

