



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y19
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Nomura Tomio	
Location	
048-1611	
Hikari, Makkari-mura, Abuta-gun	
Place of Work	
Makkari	

2 Farmer(Company) Information

Number of Employees					
Total	3	Female	1	Part-Time	0
Company Dormitory					
Room	Single room				
Rent	¥28,000/month				
Bath	Share	Washing Machine	Share	Fridge	Share
Others					
Village Sharehouse(accommodation)					

3 Job Description

Crops									
Potatoes, Red beans, Soybeans, Radish, Carrots, Edible lilies									
Job Description									
●All kinds of agricultural work ●People with no experience are welcome too.									
Qualifications									
Regular driver's license(MT)									
Employment Term									
①	1-April	~	31-May						
②	1-September	~	31-October						
③	—	~	—						
Available Months for Short-Term Employment									
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	
x	o	o	x	x	x	o	o	x	

4 Working Conditions

Wage(Monthly)					
¥165,000 ~ —					
Base Wage	Avg. Working Day	Working Hours			
¥1,000	22	7.5			
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	○	Late Night	○		
Wage Calculation Closing Day		Wage Payment Day			
End of the month		10th of the following month			
Wage Rais (Past result)		None			
Bonus (Past result)		None			
Commuting Allowance		Commuting Allowance(at max)			
○¥12.5/km		—			
Vehicle Rental					
Car	Scooter	Bicycle			
—	—	—			
Pick-Up/Drop-off		x			
Insurance					
Employment	Industrial Injury	Health	Pension		
x	o	x	x		
Working Hours					
8:00AM	~	5:00PM	Actual Hour	7.5	
Overtime Work		Required			
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
6 days off in 4 weeks					
Meal					
Lunch	x	Snacks(During break)	o		
Special Remarks					
—					

5 Screening

Number of New Hires				
2				
Screening Process				
Face-to-Face Interview○ Phone Interviewx				
Date and Time				
To be discussed as needed				
Result				
To be given two days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
○The first week of the employment term				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	x	o	x	o
Languages				
Japanese skill: Fluent level is required				
Message from the Recruiter				
It's a family business and there are me, my wife and my son working hard together. Why don't you work with us?				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

Nomura Tomio

