



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y20
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Iwata Farm, Ltd.	
Location	
048-1731	
150-39, Rusutsu, Rusutsu-mura, Abuta-gun, Hokkaido	
Place of Work	
Rusutsu	

2 Farmer(Company) Information

Number of Employees	
Total	3
Female	2
Part-Tim	1
Company Dormitory	
Room	—
Rent	—
Bath	—
Washing Machine	—
Fridge	—
Others	
—	

3 Job Description

Crops									
Potatoes, Sugar beets, Beans, Asparagus, Chinese yam, Lily roots, Radish									
Job Description									
●The work involves sowing, field management work and harvesting(weeding, etc.) ●Those with a driver's license may be asked to drive a tractor. ●Those with no experience in farming are also welcome.									
Qualifications									
Regular driver's license(MT)									
Employment Term									
①	25-March ~ 30-November								
②	— ~ —								
③	— ~ —								
Available Months for Short-Term Employment									
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	
△	○	○	○	○	○	○	○	○	

4 Working Conditions

Wage(Monthly)					
¥151,800	~	—			
Base Wage	Avg. Working Day	Working Hours			
¥920	22	7.5			
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	○	Late Night	○		
Wage Calculation Closing Day		Wage Payment Day			
End of the month		15th of the following month			
Wage Rais (Past result) None					
Bonus (Past result) None					
Commuting Allowance		Commuting Allowance(at max)			
○¥8.0/km		—			
Vehicle Rental					
Car	Scooter	Bicycle			
Negotiable within the village	—	—			
Pick-Up/Drop-off	×				
Insurance					
Employment	Industrial Injury	Health	Pension		
○	○	×	○		
Working Hours					
8:00AM	~	5:00PM	Actual Hour	7.5	
Overtime Work				Required	
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
6 days off in 4 weeks					
Meal					
Lunch	×	Snacks(During break)	○		
Special Remarks					
The pick-up/drop-off are available within the village. The days and hours for that are negotiable.					

5 Screening

Number of New Hires				
2				
Screening Process				
Face-to-Face Interview○ Phone Interview○				
Date and Time				
To be discussed as needed				
Result				
To be given three days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
○The first month of the employment term				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
×	×	△	△	○
Languages				
Japanese skill: Fluent level is required				
Message from the Recruiter				
It is a family business, but we have a cheerful workplace with a wide age range in part-timers. The work sometimes gets hard, but it is very rewarding.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.