



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y31
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	Harada Industry, Ltd.
Location	044-0072 502, Yahata, Kutchan-cho, Abuta-gun, Hokkaido
Place of Work	Kutchan

2 Farmer(Company) Information

Number of Employees	
Total	5
Female	2
Part-Time	0
Company Dormitory	
Room	Single room
Rent	¥10,000/month
Bath	Share
Washing Machine	Share
Fridge	Private
Others	
[1st floor]Farm stand,[2nd floor]residential floor(Utilities are included in rent), Private kitchen available	

3 Job Description

Crops	Potatoes, Carrots, Sugar beets, etc.																				
Job Description	<ul style="list-style-type: none"> ●General farm work(management of greenhouses and field vegetables, harvesting work mainly in spring and fall) ●Direct sales store clerk(restocking, cash register, etc.) ●The work involves travelling from one field to another 																				
Qualifications	Regular driver's license(AT is acceptable too)																				
Employment Term	① 1-April ~ 31-October ② 1-May ~ 30-May ③ 1-September ~ 30-September																				
Available Months for Short-Term Employment	<table border="1"> <tr> <td>Mar.</td><td>Apr.</td><td>May</td><td>Jun.</td><td>Jul.</td><td>Aug.</td><td>Sep.</td><td>Oct.</td><td>Nov.</td><td></td> </tr> <tr> <td>x</td><td>x</td><td>o</td><td>o</td><td>o</td><td>o</td><td>o</td><td>o</td><td>x</td><td></td> </tr> </table>	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.		x	x	o	o	o	o	o	o	x	
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.													
x	x	o	o	o	o	o	o	x													

4 Working Conditions

Wage(Monthly)	¥220,000	~	-
Base Wage	¥1,100	Avg. Working Day	25
Working Hours	8	Housing Allowance	0
Other Allowances	0	Wage Payment Method	Hourly
Extra Wage	Overwork <input type="checkbox"/>	Late Night <input type="checkbox"/>	
Wage Calculation Closing Day	End of the month	Wage Payment Day	10th of the following month
Wage Rais (Past result)	None		
Bonus (Past result)	None		
Commuting Allowance	0	Commuting Allowance(at max)	¥5,000 round-trip/day
Vehicle Rental	Car	Scooter	Bicycle
Available when using the company do	-	-	<input type="checkbox"/>
Pick-Up/Drop-off	<input type="checkbox"/>		
Insurance	Employment	Industrial Injury	Health
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Working Hours	7:30AM	~	5:30PM
Actual Hour	8		
Overtime Work	None		
Break Time(120 minutes)	Morning	Lunch	Afternoon
	30 minutes	60 minutes	30 minutes
Day Off	4 days off in 4 weeks		
Meal	Lunch	Snacks(During break)	
	x	<input type="checkbox"/>	
Special Remarks	Single occupancy housing is also available. The starting time of work might differ depending on the weather.		

5 Screening

Number of New Hires	3										
Screening Process	Face-to-Face Interview <input type="checkbox"/> Phone Interview <input type="checkbox"/>										
Date and Time	To be discussed as needed										
Result	To be given three days after the interview										
Method of Result Notification	Phone call										
Return of Documents	Documents will be returned										
Probation Period	The first month of the employment term										
Rental of Workwear	<table border="1"> <tr> <td>Workwear</td> <td>Rubber Boots</td> <td>Gloves</td> <td>Hats</td> <td>Towels</td> </tr> <tr> <td>x</td> <td>x</td> <td>x</td> <td>x</td> <td>x</td> </tr> </table>	Workwear	Rubber Boots	Gloves	Hats	Towels	x	x	x	x	x
Workwear	Rubber Boots	Gloves	Hats	Towels							
x	x	x	x	x							
Languages	Japanese skill: Fluent level is required(For customer service)										
Message from the Recruiter	We welcome those with no experience in farming. Those who work for "Employment Term①" are eligible to receive a special lump-sum payment from employment insurance.										

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

Harada Industry, Ltd.

