



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y43
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Niseko Green Farm	
Location	
044-0077	
258-3, Hirafu, Kutchan-cho, Abuta-gun, Hokkaido	
Place of Work	
Kutchan	

2 Farmer(Company) Information

Number of Employees	
Total	15
Female	9
Part-Time	14
Company Dormitory	
Room	Room sharing(1 housing)
Rent	¥30,000/month
Bath	Share
Washing Machine	Share
Fridge	Share
Others	
Sharehouse	

3 Job Description

Crops									
Organic vegetables(Potatoes, Asparagus, Tomatoes, Carrots, etc.)									
Job Description									
<ul style="list-style-type: none"> ●The work involves all kinds of agricultural work from sowing seeds to management(weeding, etc.) and harvesting. ●We also offer hands-on farm activities, and you may be asked to be a guide for guests. ●We will assign tasks according to your experience. However, those with no farming experience are welcome too. 									
Qualifications									
-									
Employment Term									
①	15-April ~ 31-October								
②	1-May ~ 30-September								
③	- ~ -								
Available Months for Short-Term Employment									
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	
x	x	o	o	o	o	o	o	x	

4 Working Conditions

Wage(Monthly)					
¥176,000	~	-			
Base Wage	Avg. Working Day	Working Hours			
¥1,000	22	8			
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	x	Late Night	x		
Wage Calculation Closing Day		Wage Payment Day			
End of the month		5th of the following month			
Wage Rais (Past result)Given					
Bonus (Past result) None					
Commuting Allowance		Commuting Allowance(at max)			
0		-			
Vehicle Rental					
Car	Scooter	Bicycle			
-	-	-			
Pick-Up/Drop-off					
-					
Insurance					
Employment	Industrial Injury	Health	Pension		
o	o	o	o		
Working Hours					
8:00AM	~	5:00PM	Actual Hour	8	
Overtime Work					
Required					
Break Time(70 minutes)					
Morning	5 minutes	Lunch	60 minutes	Afternoon	5 minutes
Day Off					
Negotiable					
Meal					
Lunch	x	Snacks(During break)	x		
Special Remarks					
Whether to get health insurance and employee's pension depends on the number of working days.					

5 Screening

Number of New Hires				
1				
Screening Process				
Face-to-Face Interview				
O Phone Interview				
O				
Date and Time				
To be discussed as needed				
Result				
To be given within three days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
O The first month of the employment term				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	x	o	x	x
Languages				
English or Chinese skill is preferred in addition to Japanese				
Message from the Recruiter				
Take a deep breath and feel it with your whole body. The soil, the air, the vegetables, everything feels different on organic farms. In Kutchan, where many of our customers come from overseas, the demand for organic vegetables is increasing. Let's work together to produce vegetables that will please our customers. If you speak English or Chinese, you will have more opportunities to expand your ability to work. Experienced workers are preferred. We can discuss your working hours and other matters on request.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.