



Job-Opening Information  
(Agricultural Work Helper)

No. R05-E-Y45  
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Farm Kobara Co., Ltd.	
Location	
048-1615	
Midorioka, Makkari-mura, Abuta-gun, Hokkaido	
Place of Work	
Makkari	

2 Farmer(Company) Information

Number of Employees	
Total	6
Female	2
Part-Tim	0
Company Dormitory	
Room	—
Rent	—
Bath	—
Washing Machine	—
Fridge	—
Others	
—	

3 Job Description

Crops								
Potatoes, Carrots(spring, fall), Asparagus, Lily bulbs, etc.								
Job Description								
<ul style="list-style-type: none"> <li>●All kinds of farm work</li> <li>●Those with a driver's license may be asked to drive a vehicle such as a mini-truck.</li> <li>●Those who have no farming experience are also welcome.</li> </ul>								
Qualifications								
Regular driver's license(MT)								
Employment Term								
①	20-March ~ 15-April							
②	10-October ~ 30-November							
③	1-April ~ 30-November							
Available Months for Short-Term Employment								
Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.
x	o	o	o	o	o	o	o	o

4 Working Conditions

Wage(Monthly)					
¥176,000	~ -				
Base Wage	Avg. Working Day Working Hours				
¥1,000	22 8				
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	Late Night				
o	x				
Wage Calculation Closing Day	Wage Payment Day				
Depends on the contract	Depends on the contract				
Wage Rais (Past result)	None				
Bonus (Past result)	None				
Commuting Allowance					
o	Commuting Allowance(at max) ¥10,000 round-trip/day				
Vehicle Rental					
Car	Scooter	Bicycle			
—	—	—			
Pick-Up/Drop-off					
△ available to Makkari-mura hall					
Insurance					
Employment	Industrial Injury	Health	Pension		
x	o	x	x		
Working Hours					
8:00AM	~ 5:00PM	Actual Hour	8		
Overtime Work					
Required					
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
Negotiable					
Meal					
Lunch	x	Snacks(During break)	o		
Special Remarks					
We can discuss your working hours and holidays. We can also consider to sign you up for the employment insurance if you					

5 Screening

Number of New Hires				
2				
Screening Process				
Face-to-Face Interview o Phone Interview △				
Date and Time				
To be discussed as needed				
Result				
To be given two days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
x				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	x	o	x	o
Languages				
Japanese skill: Fluent level is required				
Message from the Recruiter				
We provide a facility with toilets and a break room(^)! It is a simple work that anyone can do. We will guide you step by step. Please feel free to apply.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.

Farm Kobara Co., Ltd.

