



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y58
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	
Satake Koji	
Location	
048-1741 Nishinohara, Rusutsu-mura, Abuta-gun, Hokkaido	
Place of Work	
Rusutsu	

2 Farmer(Company) Information

Number of Employees	
Total	3
Female	2
Part-Time	0
Company Dormitory	
Room	—
Rent	—
Bath	—
Washing Machine	—
Fridge	—
Others	
—	

3 Job Description

Crops										
Potatoes, Beets, Wheat, Asparagus, Radish, Beans										
Job Description										
<p>●The work involves general work such as field management and harvesting. ●Those with a driver's license may be asked to drive a mini-truck. ●Those with no experience are welcome too.</p>										
Qualifications										
Regular driver's license(MT)										
Employment Term										
①	Mid-May ~ Mid-October									
②	Mid-May ~ Mid-June									
③	Beginning of May ~ Mid-October									
Available Months for Short-Term Employment										
Mar.	Apr.	May.	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.		
x	x	o	o	o	o	o	o	x		

4 Working Conditions

Wage(Monthly)					
¥154,000	~ —				
Base Wage	Avg. Working Day Working Hours				
¥1,000	22 7				
Housing Allowance					
0					
Other Allowances					
0					
Wage Payment Method					
Hourly					
Extra Wage					
Overwork	○				
Late Nigh	○				
Wage Calculation Closing Day	Wage Payment Day				
Depends on the contract	Depends on the contract				
Wage Raise (Past result)	None				
Bonus (Past result)	None				
Commuting Allowance					
○¥12.5/km	¥15,000 round-trip/day				
Vehicle Rental					
Car	Scooter	Bicycle			
—	—	—			
Pick-Up/Drop-off	x				
Insurance					
Employment	Industrial Injury	Health	Pension		
x	o	x	x		
Working Hours					
9:00AM	~	5:00PM	Actual Hour: 7		
Overtime Work					
Required					
Break Time(90 minutes)					
Morning	15 minutes	Lunch	60 minutes	Afternoon	15 minutes
Day Off					
Negotiable					
Meal					
Lunch	x	Snacks(During break)	x		
Special Remarks					
Morning-only shift is negotiable, the work starts at 6:00AM during the radish harvesting season.					

5 Screening

Number of New Hires				
1				
Screening Process				
Face-to-Face Interview○ Phone Interviewx				
Date and Time				
To be discussed as needed				
Result				
To be given two days after the interview				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
x				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	o	o	o	o
Languages				
Japanese skill: Fluent level is required				
Message from the Recruiter				
We are a family business, and we get along well. We welcome those with no experience too. Feel free to apply!				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.