



Job-Opening Information
(Agricultural Work Helper)

No. R05-E-Y66
Date 2023/5/26

1 Name of the Farmer Hiring(Company)

Name of the Farmer	Maruoka Masahiko
Location	048-1724 Mitoyo, Rusutsu-mura, Abuta-gun, Hokkaido
Place of Work	Rusutsu

2 Farmer(Company) Information

Number of Employees			
Total	4	Female	2
Part-Time	0		
Company Dormitory			
Room	-		
Rent	-		
Bath	-	Washing Machine	-
Fridge	-		
Others			
-			

3 Job Description

Crops									
Potatoes, Soybeans, Radish, Carrots, Lily bulbs, Asparagus, Pumpkins									
Job Description									
●General agricultural work from seeding, field management(weeding, etc.), harvesting and shipping.									
●Those with a driver's license may be asked to drive a mini-truck.									
Qualifications									
Regular driver's license(MT)									
Employment Term									
①	1-March	~	30-November						
②	-	~	-						
③	-	~	-						
Available Months for Short-Term Employment									
Mar.	Apr.	May.	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	
x	o	o	x	x	o	o	o	o	

4 Working Conditions

Wage(Monthly)			
¥195,000	~	-	
Base Wage	Avg. Working Day	Working Hours	
¥1,000	26	7.5	
Housing Allowance			
0			
Other Allowances			
0			
Wage Payment Method			
Hourly			
Extra Wage			
Overwork	x	Late Nigh	x
Wage Calculation Closing Day		Wage Payment Day	
End of the month		10th of the following month	
Wage Raise (Past result)None			
Bonus (Past result)None			
Commuting Allowance		Commuting Allowance(at max)	
oDaily allowance ¥500		-	
Vehicle Rental			
Car	Scooter	Bicycle	
-	-	-	
Pick-Up/Drop-off	x		
Insurance			
Employment	Industrial Injury	Health	Pension
x	o	x	x
Working Hours			
8:00AM	~	5:00PM	Actual Hour:7.5
Overtime Work Required			
Break Time(90 minutes)			
Morning	15 minutes	Lunch	60 minutes
		Afternoon	15 minutes
Day Off			
Negotiable			
Meal			
Lunch	x	Snacks(During break)	o
Special Remarks			
-			

5 Screening

Number of New Hires				
1				
Screening Process				
Face-to-Face Interviewo Phone Interviewo				
Date and Time				
To be discussed as needed				
Result				
To be given two days after the interview day				
Method of Result Notification				
Phone call				
Return of Documents				
Documents will be discarded				
Probation Period				
x				
Rental of Workwear				
Workwear	Rubber Boots	Gloves	Hats	Towels
x	x	x	x	x
Languages				
Japanese skill: Fluent level is required.				
Message from the Recruiter				
We are a family and we get along well. Those with no experience are also very welcome. Feel free to apply.				

<To Employers>

If there are any changes to the job conditions, please contact the Shiribeshi General Promotional Bureau as soon as possible.