



Job-opening Information

No. R05-E-359
 Published on 2024/2/6
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1 Business Office

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| Name of Office or Workplace |
| LUPICIA Gourmand Co., Ltd. |
| Working Location |
| La Villa LUPICIA(58-5, Kabayama, Kutchan-cho) or Dining By LUPICIA(1-4-5-32 Sansui Niseko, Niseko Hirafu, Kutchan-cho) |
| Access |
| 15 mins by Car from Kutchan Station |
| Number of current employee |
| 130 |

2 Job Discription

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| Job Title (Job Family) |
| Restaurant Service Staff |
| Summaries of Duties and Responsibilities |
| We will assign you restaurant service work. <Specific job examples> Wait on customers during morning, lunch, and dinner hours. ・ Welcoming guests at the reception and showing them to their tables ・ Serving food and drinks, and other services ・ Preparing and cleaning up the dining room, washing dishes, etc. |
| Type of Contract |
| Permanent |
| Possibility of Transfer to Permanent Position |
| — |
| Period of Employment |
| As Needed ~ |
| Short-term Contract(less than 4 monthes) |
| Unavailable |
| Required Expeliences or Skills |
| Work experiece as a server/waiter at hotels or restaurants |
| Required Licenses |
| Regular driver's license |
| Language Skills(JP) |
| Advanced |
| Language Skills(EN) |
| Daily Conversational |
| Other Required or Welcomed Language Skills |
| Any foreign languages |
| Age Restriction (Reason) |
| up to 59 MHLW Ordinance 1 |

3 Working Conditions

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| Wage |
| Monthly ¥250,000 ~ ¥350,000 |
| Cutoff Day of Wage |
| End of the month |
| Payment Day |
| 15th of the next month |
| Wage Raise |
| Bonus |
| None |
| Transpotation Allowance |
| Other Allowance |
| Provided Actual cost will be provided(within the monthly limit) |
| None |
| Working Hours *See also "Note" |
| 6:00AM ~ 11:00PM Actual work hours: 8 hours, Break: 60 |
| Working Days in a week |
| Holidays |
| 5 days 2 days per week(shifts based on company calendar) |
| Overtime work (ave.) |
| 10 hours |
| Fixed Overtime Pay |
| No |
| Trial Period |
| 3 months |
| Wage of Trial Period |
| Monthly ¥250,000 ~ ¥350,000 |
| Insurances |
| Employment Yes WorkCover Yes |
| Health Yes Pension Yes |
| Other Benefits |
| Commute by Car |
| Parking Lot |
| ○ ○ |
| Pick-up for Work |
| Rental Car for Commute |
| ○ ○ |
| DressCode or Rental Uniform |
| Uniform will be provided |
| Company House for Rent With Condition |
| Rent(/M) ¥23,000 Room Type A single or shared room with two people |
| Bath No W.C. Yes(Shared) Firige Yes(Shared) |
| Washer Yes(Shared) Kitchen Yes(Shared) Wi-Fi Yes(Shared) |
| Note |
| ◎Early shift: 6:00AM-3:00AM, Late shift: 2:00PM-11:00PM. *Shifts are based on a yearly variable working hour system. ◎The room mentioned above is a share house with shower rooms. We also have other company housings available. |

4 Company Information

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| Name of Company |
| LUPICIA Gourmand Co., Ltd. |
| Address |
| 436-2, Aza 436-2, Niseko Town, Abuta-gun |
| Founded in |
| 2003 |
| Company Serves |
| Manufacture and sale of food and confectionery, manufacture of beer, import and sale of alcoholic beverages, and store operations |
| Corporate Culture |
| Food business launched by global tea specialist Lupicia In July 2020, the Lupicia Group moved its head office from Tokyo to Niseko and is now actively expanding its business. |
| Special Notice |
| As a rule, we work at both La Villa LUPICIA and Dining By LUPICIA (Sansui Niseko) and work on shifts for both. |

5 Employment Screenings

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|----------------------------------|
| Number of New Recruited |
| Posting Period |
| 2 Un-fixed ~ Un-fixed |
| Screening Process |
| Application screening, interview |
| Result of Selection Announced by |
| E-mail |
| Docments after Screening |
| Discard |
| Remarks |

For Apply

Please contact following and ask "Matching" to the officer.

+81-(0)-136-23-1362
 shiribeshi.ciltmatching@pref.hokkaido.lg.jp

LUPICIA Gourmand Co., Ltd.



| Company Info | | |
|---------------------|--|---------------------|
| Duty Station | La Villa LUPICIA(58-5, Kabayama, Kutchan-cho) or Dining By LUPICIA(1-4-5-32 Sansui Niseko, Niseko Hirafu, Kutchan-cho) | |
| Wage | Monthly | ¥250,000 ~ ¥350,000 |
| Working Hours | Start 6:00AM End 11:00PM Break 0:00 | Working Hours 8:00 |
| Short-Term Contract | Unavailable | |
| Holidays | 2 days per week(shifts based on company calendar) | |
| Housings | With Condition | |

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